

**Application Link – <http://bit.ly/2ayeGl9>**

## **PwC Graduate/Internship Opportunities–HONG KONG LOCATIONS ONLY**

### **PwC Overview:**

What makes us PwC? Our ***purpose, vision*** and ***values*** are what connects the more than 236,000 people in 158 countries across the PwC global network of firms and helps distinguish us in the marketplace and with our clients. We provide industry-focused assurance, tax, and consulting services to build public trust and solve important problems.

We're looking ahead and evolving to be ready to bring our knowledge and expertise to address critical issues using innovative technology. Guided by our purpose and values, we're focused on helping you reach for your full potential and do work that makes a difference for our colleagues, clients and society. Our purpose transcends the bottom line, brings humanity to our services and is critical to engaging our people to positively impact our clients, society and each other.

The only way we can tackle the challenges of a fast-changing world is with people like you. At PwC, it's about the impact you can make as part of an amazing team of people. You bring diverse experience, background and perspective that shape the value you deliver in your role and the personal meaning you find in your work.

Simply put, our *purpose* comes to life when you live yours. At PwC, it starts with you.

### **PwC Mainland China and Hong Kong Overview:**

We provide organizations with the professional service they need, wherever they may be located. Our highly qualified, experienced professionals listen to different points of view to help organizations solve their business issues and identify and maximize the opportunities they seek. Our industry specialization allows us to help co-create solutions with our clients for their sector of interest.

Collectively, we have over 600 partners and 17,000 people in total. We are located in these cities: Beijing, Changsha, Chengdu, Chongqing, Dalian, Guangzhou, Hangzhou, Hefei, Hong Kong, Haikou, Jinan, Kunming, Macau, Nanjing, Ningbo, Qingdao, Shanghai, Shenyang, Shenzhen, Suzhou, Tianjin, Wuhan, Xiamen, Xi'an, Zhengzhou.

## **1. Line of Services : Audit and Assurance**

Audit and Assurance Service ('Assurance') is the largest service line in PwC China and Hong Kong. Assurance service today isn't only about compliance or merely following rules. It's helping our clients to navigate regulatory complexity and strengthen trust and transparency. By providing a balanced, objective opinion on financial statements, we help build trust between companies/investment banks and their stakeholders, including investors. It requires us go beyond the objectives and develop real judgment and insights into a client's markets, technology, people and management, as well as its finances, drawing on both technical knowledge and commercial experience.

Assurance practice also includes a team of specialists serving the clients with specific language capabilities (for example, Japanese and Korean), focusing on Capital Markets and Accounting Advisory Services (CMAAS) or Financial Services Risk and Regulatory (FSRR) in some of our markets. PwC China and Hong Kong have approximately 10,000 Assurance professionals in 24 cities. By in depth understanding of public and private companies internal operating model, we help our clients address the challenges of today's rapidly changing world and strengthen their businesses with our professional expertise.

### Job Description and Responsibilities

In Assurance you'll be part of the team that really interacts with every aspect of clients' activities; understanding what their business to identify where our high-quality audit can add insight and value. It's critical work that enhances corporate governance and plays an important role in ensuring the reliability and relevance of business information.

As you work with some of our most prestigious clients, you'll develop the business skills, knowledge and relationships you need to do well in a career that's about so much more than numbers. Put simply, our PwC Assurance teams ask questions, test assumptions, and evaluate whether companies are reporting information that investors and others can rely on.

To work as part of a team of professional business advisors and accountants to meet the needs of our clients:

- To review clients' accounts and report to shareholders on the financial status of the company
- To appraise the effectiveness of clients' financial systems
- To consult and assist clients to solve other complex business problems
- To assist in providing advice and assurance services to companies raising debt or equity and other capital market transactions.

## **2. Line of Services : Risk Assurance**

Business today is increasingly complex – from the way organisations are managed and structured, through increasing integration with business partners and service providers, to the ever greater levels of reliance placed on underlying information systems and business processes. In addition, new regulations – domestic and international – are placing a greater emphasis on the effectiveness of internal controls, and this often requires independent assurance. You will provide value-added insights that help to improve system and business control effectiveness across various organizations.

### Job Description and Responsibilities

Working with our leading clients in key industries in the Risk Assurance team, you will gain exposure to:

- Conduct reviews of IT general computer controls, business process / application controls and cyber and IT security
- Assist clients in identifying and assessing business process controls, and linkage to IT systems, including complex systems (e.g. SAP, Oracle, etc.) and underlying technology infrastructure
- Perform internal audits and provide specialist services for Internal Audit Departments
- Assist organisations to improve internal controls and process efficiency, and mitigate risks
- Different types of consulting assignments such as business process & compliance reviews

## **3. Line of Services : Consulting**

Consulting aims to help the world's most significant organizations to address their most complex challenges that they need to deal with, and anticipate the social, mobile and human connectivity opportunities of the future. We provide total solutions including operation optimization, financial management, risk control, people and organization development and accelerate information system transformation. We combine creative vision and strategic insights to bring meaningful change to our clients.

### Job Description and Responsibilities

As an Associate you will work in multi-disciplinary engagement teams to deliver complex solutions to our clients. The client base includes multi-nationals, state-owned and private enterprises. You will work on engagements aligned to your educational background, experience and interests, and the needs of our clients. You may work with several competencies in the Consulting practice to deliver these engagements.

### **Management Consulting**

We are looking for a diverse range of graduates with a Bachelor's or Master's degree from disciplines including Business Administration, Economics, Finance, Human Resources, Mathematics, Engineering, Computer Science, Information Systems, Actuarial, Econometrics and Statistics, Occupational Psychology, Marketing, Accounting, who can demonstrate a combination of:

- Strong analytical, decision making and problem solving capabilities
- Business acumen
- Knowledge of analytics and quantitative techniques
- Influencing skills / leadership potential
- Intellectual rigor, flexibility and agility
- Self-motivation and direction
- Excellent teamwork and inter-personal skills
- Fluency in English
- Fluency in Putonghua is an advantage
- Willingness to travel

### **Technology Consulting**

We are looking for a diverse range of graduates with a Bachelor's or Master's degree from disciplines including Software Engineering, Computer Science, Information Systems, and Mathematics, who can demonstrate a combination of:

- Strong analytical, decision making and problem solving capabilities
- Business acumen
- Knowledge of analytics and quantitative techniques
- Influencing skills / leadership potential
- Intellectual rigor, flexibility and agility
- Self-motivation and direction
- Excellent teamwork and inter-personal skills
- Fluency in English
- Fluency in Putonghua is an advantage
- Willingness to travel

### **Risk Consulting**

We are looking for a diverse range of graduates with a Bachelor's or Master's degree from disciplines including Statistics, Econometrics, Finance Engineering, Computer, Mathematics and Finance, who can demonstrate a combination of:

- Knowledge in data cleaning, modelling and programming is an advantage
- Practical experience in using Python, SAS, VBA; knowledge in using SQL is an advantage
- Experience in quantification, strategy and business analysis is an advantage
- Business acumen, knowledge of analytics and quantitative techniques
- Intellectual rigor, flexibility and agility
- Self-motivation and direction
- Excellent teamwork and inter-personal skills
- Fluency in English; fluency in Putonghua is an advantage
- Willingness to travel

## **Consulting – Forensic Services**

Our forensic specialists provide solutions and support for clients dealing with regulatory and crisis situations in China and throughout Asia. We provide support to our clients who wish to investigate potential financial crime, support clients responding to regulatory enquiries, deal with cybersecurity breaches and provide expert advice and opinions in legal proceedings. We also assist clients to proactively review and remediate systems and controls to prevent further issues. Our state of the art approach incorporates the extensive use of forensic technology and data analytics. The associates would assist in the day to day running of investigation and litigation support assignments in Mainland China, Hong Kong and across Asia for both local and multinational clients.

We are looking for graduates from all disciplines (with a preference for those with Engineering, Science, Mathematics, Accounting and Computer Science degrees) who can demonstrate:

- Fluency in English; fluency in Putonghua is an advantage
- Business acumen;
- Communication / interpersonal skills;
- Influencing skills / leadership potential;
- Problem solving potential and decision making skills;
- Organization skills;
- Energy and drive;
- A commitment to a long term career in the profession;
- The desire, commitment and ability to obtain their professional qualification (HKICPA for Hong Kong)
- Teamwork

## **4. Line of Services : Tax**

Tax and regulatory issues are on top of the mind for many companies operating around the world today. As a tax professional, you will help organisations and individuals maximise their tax efficiency and manage their tax risks. You achieve this through the advice you give your clients on how to conduct proper tax planning and helping your clients to fully meet their tax compliance obligations.

Taxation in a fast-paced business environment is exciting and intellectually stimulating. In order for you to face up to the challenges, you will need to constantly develop your tax knowledge and research skills. As you progress, you will likely become specialised in certain tax specialty area and particular industries.

### Job Description and Responsibilities

- Provide Hong Kong tax compliance and consulting services to clients in one of the industries: - retail, financial services, trading, technology, manufacturing, transportation or logistics;
- Work with a team of professionals on cross-teams and regional tax advisory and

consulting projects, such as public listing, merger and acquisition, group restructuring, transfer pricing study, operations review and tax dispute resolutions;

- Structured training will be provided equipping you to become a professional advisor

## **5. Line of Services : Deals**

Edge is a three-year graduate programme for Asia Pacific featuring a blend of international development opportunities, rotations in at least three Deals business units, and online regular, professional and technical learning, providing the support you need to complete professional qualifications.

Upon successful completion of the Edge programme and your professional qualification, you'll be awarded the PwC Master of Deals certificate and be given the opportunity to specialise in the business unit and industry which best suits you and where you can build a successful career.

### Job Description and Responsibilities

In Transaction Services you'll support private equity firms, investment funds and corporate clients through mergers, acquisition and disposals. Advising throughout the life of the deal, you'll see both the buy and sell side of the work, develop specialist sector understanding and build key skills in financial due diligence.

Our Valuations team are diverse and collaborative. They work alongside clients to support them in making key commercial and strategic valuation decisions on business deals or restructuring, disputes, tax regulation and financial reporting. Valuing a business involves a blend of technical and industry knowledge, commercial and market insight and an inquisitive mind.

The Business Recovery Services team provides various turnaround solutions to distressed businesses, including handling non-performing loans, special distressed asset situations, liquidation of companies and debt restructuring;

In Corporate Finance we offer a full range of financial advisory services as the lead advisor role. We operate across all industry sectors and your clients could range from corporates and private equity houses, to major government departments and private sector contractors and developers.

In Deal Strategy & Operations, we assess companies and markets in the context of a transaction, from strategic and operational perspectives, looking to help clients deliver deal value.

## **6. Line of Services : One Firm Services – Government and Public Sector Advisory**

Our Government and Public Sector advisory practice works with government and public sector organisations at all levels to help formulate and implement responses to the challenges and opportunities presented by the demanding and changing political and business environment. Our involvement in public sector administration and reform is extensive, and covers public policy and strategy (including business planning and options evaluation, and regulatory impact assessment), infrastructure and real estate procurement, economic analysis and market/sector reviews, service procurement strategy and support (including private sector involvement and outsourcing), performance and process improvement, corporate governance, programme and project management, and information system strategy and selection (including technology and security assessment, and data management).

### Job Description and Responsibilities

We are looking for graduate(s) to join our practice to help deliver projects for public sector and private sector clients as well as non-governmental organisations (NGOs). You will have the opportunity to be involved in project(s) covering areas such as public policy and strategy, market positioning, business planning, economic analysis and market/sector review, impact evaluation, performance and process improvement and corporate finance amongst others.

As a graduate, you will assist in business development and will work closely with other team members on assignment at different stages of project execution. Depending on the nature of the project, you will be required to conduct research and analysis, attend meetings, participate in visits or stakeholder engagement and contribute to quality deliverables for the client. Ultimately, you will gain broad experience in management consulting and be increasingly prepared for working in a dynamic working environment.

## **7. Line of Services : One Firm Services – X-Venturer**

The PwC X-Venturer – Innovative Leadership Programme is the first offered in the professional services market. It is unique because X-Venturers will be able to learn how PwC provides solutions to our clients from different line of services and from there help encourage a holistic One-Firm approach. Therefore, you will have access to many teams and different people to allow you to build the network and foundation for your career at PwC.

It is a two year programme where PwC X-Venturers will work on projects across multiple business units/lines of services. As we look in to further developing your leadership skills, relationship building skills and innovative mindset. After the programme you would have a clearer career pathway, stronger network and knowledge from the different teams to provide an innovative and holistic solution to our clients and firm.

For PwC X-Venturers you will have your own journey. There will be expectations that you would be required to help various businesses that are in need. However, the key aim is for

you to explore the different teams so that at the end of the journey you would have a clear path that you would want to take. The X-Venturer must be open to try out new teams or opportunity and ensuring that all business needs are met.

#### Job Description and Responsibilities

PwC X-Venturer members will have the opportunity to build their pathway in the first two years. Depending on your career aspirations and business needs your program manager will allocate your engagements. We will ensure you receive the right experiences for your qualification as well as having a diversified work experience based on your skillset and preferences.